

Saturday, March 26, 2022

Session 4 and Session 5

8:30 a.m. - 12:15 p.m.



## OCRA 2022 Annual Conference

### “We Are Family”

with Erin Lydy

### Participant Handout



**Direct, Assertive, and Take-Charge  
"D" Dominance**

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**Social, Talkative and Optimistic  
"I" Influence**

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**Harmonious, Calm and Helpful  
"S" Steadiness**

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**Logical, Questioning and Precise  
"C" Conscientiousness**

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The graphic below provides a snapshot of the four basic DiSC® styles.

