

Saturday, March 26, 2022

Session 4 and Session 5

8:30 a.m. - 12:15 p.m.



# OCRA 2022 Annual Conference

## “We Are Family”

with Erin Lydy

## Participant Handout



**Direct, Assertive, and Take-Charge  
"D" Dominance**

---

---

---

---

---

---

---



**Social, Talkative and Optimistic  
"I" Influence**

---

---

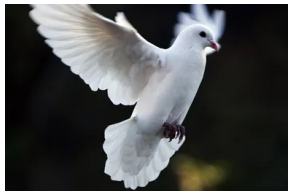
---

---

---

---

---



**Harmonious, Calm and Helpful  
"S" Steadiness**

---

---

---

---

---

---

---



**Logical, Questioning and Precise  
"C" Conscientiousness**

---

---

---

---

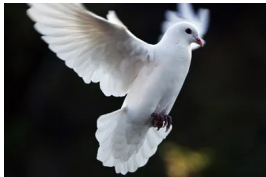
---

---

---



**Direct, Assertive, and Take-Charge  
"D" Dominance**



**Harmonious, Calm and Helpful  
"S" Steadiness**

---

---

---

---

---

---

---



**Social, Talkative and Optimistic  
"I" Influence**



**Logical, Questioning and Precise  
"C" Conscientiousness**

---

---

---

---

---

---

---



**Direct, Assertive, and Take-Charge  
"D" Dominance**



**Social, Talkative and Optimistic  
"I" Influence**

---

---

---

---

---

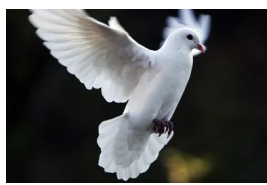
---

---

---



**Social, Talkative and Optimistic  
"I" Influence**



**Harmonious, Calm and Helpful  
"S" Steadiness**

---

---

---

---

---

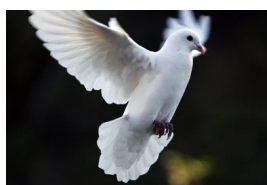
---

---

---



**Logical, Questioning and Precise  
"C" Conscientiousness**



**Harmonious, Calm and Helpful  
"S" Steadiness**

---

---

---

---

---

---

---

---



**Logical, Questioning and Precise  
"C" Conscientiousness**



**Direct, Assertive, and Take-Charge  
"D" Dominance**

---

---

---

---

---

---

---



# OVERVIEW OF THE DiSC® STYLES

The graphic below provides a snapshot of the four basic DiSC® styles.

