

WHAT'S INSIDE?

- Read President
 LaRosa's Message:
 Between the
 Shadows
- Meet the Newest OCRA Board Members
- Discover
 Shirle Perkins'
 Ever-Evolving
 Journey through
 the Seasons
- Meet Your New Statewide Directors
- Spreading the Word with Ann Ford

And much more...





Real People. Real Quality. Realtime.

SUMMER 2024 BIANNUAL NEWSLETTER

SAVE THE DATES

2024 NCRA CONFERENCE August 1 - 3, 2024

The Galt House Hotel 140 N Fourth Street Louisville, KY 40202

A TO Z[®] NCRA Intro to Steno Machine Shorthand Program September 17, 24, 2024 October 1, 8, 15, 22, 2024

6:00 PM to 8:00 PM

Stark State College, Room S201 6200 Frank Avenue NW, North Canton, OH 44720

2025 OCRA CONFERENCEApril 4 - 6, 2025

Cleveland Marriott East 26300 Harvard Road Warrensville Heights, OH 44122



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The Buckeye Record

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ANSWER KEY

OHIO COURT REPORTERS ASSOCIATION LEADERSHIP

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AWARDS

Allison Kimmel, FAPR, RDR, CRR, CRC

COMMUNICATIONS/ THE BUCKEYE RECORD

Allison Kimmel, FAPR, RDR, CRR, CRC

CONTEST HAGESTROM CUP SPEED

Kristin Wegryn, RMR, CRR and Lin Riffle, RDR, CRR, CRC

CONTEST - KAROSCIK REALTIME

Lin Riffle, RDR, CRR, CRC

CONTINUING EDUCATION

Lance Boardman, RDR, CRR

FUNDRAISING

(GENERAL COMMITTEE)

Vacant

FUNDRAISING (SILENT AUCTION)

Vacant

LEGISLATIVE

Doug Bettis

MEMBERSHIP

Lin Riffle, RDR, CRR, CRC

NOMINATING

Susan Coots, RPR

POLICIES & PROCEDURES

Vacant

WEBSITE/PUBLIC RELATIONS

Sarah Nageotte, FAPR, RDR, CRR, CRC

STUDENT RELATIONS

& SCHOLARSHIPS

Vacant

OCRALIAISONS

SUPREME COURT LIAISON

Doug Bettis

PRESIDENT'S MESSAGE __

by Cindy L. LaRosa, M.S., RPR

BETWEEN THE SHADOWS

We are between the shadows in our profession in the way we have done things in the past and the way we must proceed in the future.

As we move out of the shadows, we should accomplish two goals. One goal is to generate interest in the court reporting field. This career is the best-kept secret, and we need to shout it out to all the local schools. To increase an awareness of our profession, OCRA Past President Susan Coots, along with volunteers, promoted the A - to - Z program at career days. Court reporting was not only demonstrated, but a short history and the benefits of a lucrative career were discussed.

Currently, there is a need for more reporters coming into the field to fill the ever-increasing vacancies due to retirement.



And that brings us to who or what will replace us?

Artificial Intelligence is hanging out there, waiting for the chance to fill our open positions.

Therefore, our second goal is to keep court reporters as the main source of preserving the record. We are the guardians of the spoken word, but that does nothing if there are no new reporters coming into the profession.

So, it's all back to the old economic adage of supply and demand. The job market is flooded with four-year degrees. We've been locked out of school career days for nearly two decades.



Ohio Court Reporters Association

Real People. Real Quality. Realtime.

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It was difficult generating an interest in the program because it was rumored at the time that court reporting was fast becoming a dead-end field soon with technology.

Well, surprise, surprise. That was 24 years ago!

So fast-forward to today.

Artificial Intelligence is here to stay, but we can limit its use in the justice system by having an abundance of reporters to fill the vacancies.

We can also increase awareness by lobbying our congressional leaders in regulating Al in the justice system due to its pitfalls and inaccuracies.

We can encourage fellow reporters to join OCRA, be involved in the organization, volunteer to promote an interesting career that pays well, affords the flexibility to work anywhere, and to have virtually no college debt.

Let's come out of the shadows, get involved, volunteer, join OCRA if not already a member, and advocate for your profession on the center stage.

HAPPY SUMMER

by Lance Boardman, RDR, CRR

Summer is here, and it's going to be hot! I hope you all get to spend lots of quality time with family and friends.

I have been in this profession for 40 years, have served on NCRA's Board of Directors, and am currently serving on the NCRA Foundation's Board of Trustees, but my time on the OCRA Board is what gives me the most joy and satisfaction. Thank you for the opportunity!

As your President-Elect, I am honored and proud to serve the membership (and all stenographers in Ohio).
Whenever I doubt my ability to be an effective leader,
I need only lean on the support and encouragement of all the outstanding leaders that have come before me.
The list is long!

My goal this year is to support President Cindy and the rest of your Board in keeping up the long tradition of strong association leadership.



There is a lot of uncertainty for our future, and I want us to be prepared for whatever might come our way.

In the meanwhile, I will be doing my best to plan another outstanding annual conference. The standard is high, but I know I can rely on all of you to make it a great one! Together we are stronger (and have much more fun!).

Feel free to send me a note at my email below with whatever your wish list is for conference learning. My hope is to make it as rewarding an experience as possible for everyone.

Happy Summer! Lance

Please don't hesitate to email me at: labrdrcrr@gmail.com



MEET LIN RIFFLE, VICE PRESIDENT

his year I have the pleasure to serve as Vice President of the OCRA Board, which includes chairing the Membership Committee. I am in my fifth year of Board service. I chaired the 2024 Hagestrom Cup Speed Contest and Karoscik Realtime Contest and will continue to do so for 2025, with Kristyn Wegryn joining me as co-chair of the Speed Contest. I also serve on the NCRA STRONG committee, currently in my third term.

I have been an independent freelance stenographic reporter working and living in Columbus for the past eight years. I spent my first 29 years working for a Columbus-based freelance agency after graduating from Bliss College.

When not working, I enjoy travel, playing in the dirt in my yard/garden, hiking, and volunteering with Colony Cats (& dogs).



You can help to chart the way for OCRA and our entire profession here in Ohio. Each member within OCRA is unique. Every member has their own story and background.

What's your special talent? Do you have a niche? Can you spare a few hours a month? Not one person who volunteers has ever expressed regret for their contributions.

MAKE THE DIFFERENCE! GET INVOLVED IN YOUR PROFESSION AND ASSOCIATION!

Contact OCRA today and fill out the Volunteer Form!

MEET JANIE BLAIR, TREASURER

y name is Janie Blair, a freelance court reporter in Miamisburg, Ohio, for 32 years and celebrating 30 years of owning my own business this year.

There are many different jobs you can perform as a court reporter: CART, captioning, freelance court reporter, official court reporter, etc. From the beginning, I chose to be a freelance court reporter, which allowed me more flexibility in raising a family. I was able to attend school field trips, class parties, participate in career days, COSI days, and many other things with my kids. Some days, not all. I was able to walk them to and from the bus stop.

As I get older, I realize the value of the time I spent with my children and all of the memories I have tucked away — especially conversations on the way home from the bus stop about their day. I also have thought about the benefits of a pension if I had worked in the courts (along with health insurance in

retirement years).

Thankfully, I have invested over the years in an SEP (Self-Employment Pension) account so that I can still reach my retirement goal someday. I had always been fortunate enough to have health insurance through my husband until he retired.

Court reporting comes with aches and pains to your body at times, but I have made sure to do self-care, i.e., regular monthly massages, yoga, walking, hiking, bike riding, camping, meditation, praying - whatever it takes to keep the body moving after being sedentary most of the day and have peace mentally. I grew up sailing and snow skiing with my dad, so I try to continue to participate in those activities as well.

The goal is -- and I'm not always good at it -- to try your best to have a good work-life balance. I used to stress when I didn't have a deposition or it canceled, but I've learned to embrace it and enjoy the day!









TO EVERYONE—

who volunteered to accompany OCRA to a career day this spring, thank you from the bottom of my heart. I truly believe this is where we need to be in order to interest more students in this wonderful career. I'm still amazed that some high school guidance counselors were completely unaware of our profession. Some were actually upset that they had no idea about our job and what we do, especially when we mentioned the captioning aspect of our career.

Ann Ford and I met a young man at our first event who saw his first in-person reporter when he attended a court proceeding and he spent a few minutes speaking with the reporter about her job. While he was at our table, his teacher kept encouraging him to look into the A-to-Z Program. It made me so happy to see such encouragement and support.

At an event in Perrysburg, Cindy LaRosa, Lin Riffle, and I spent a very productive day with the students there. Just when you think maybe they aren't interested or paying attention to what you're saying, one student observed that we only had four vowel keys and asked, "How can you write words without an I?

Why is there no 'l' key?"
They asked questions about Al,
which Cindy was able to speak
with them about, having just
returned from Boot Camp in
Washington.

Next year when we ask for volunteers, come with us! Special thanks to Ivy Reid for joining me at Firelands High School for a day. I promise we'll have fun!

It was a pleasure and an honor to serve as president this past year. I wish our current board continued success. As I've said before, OCRA is the best because of you, our members.

And where is Allie Hall when you need her? I have calendars and lists and Post-Its galore (with a slight nod to The Little Mermaid), but I've been so busy since our conference I feel like I've forgotten everything I know about time management and self-care lately. Maybe a refresher course is in order. One fun thing on the horizon for me is I have tickets to see Donny Osmond this month. Should I hold up an "I know Debbie Dibble!" sign? IYKYK!

I hope to see you all in Louisville in August. Until then, be safe, happy and healthy! ARE YOU INTERESTED IN A FUTURE IN

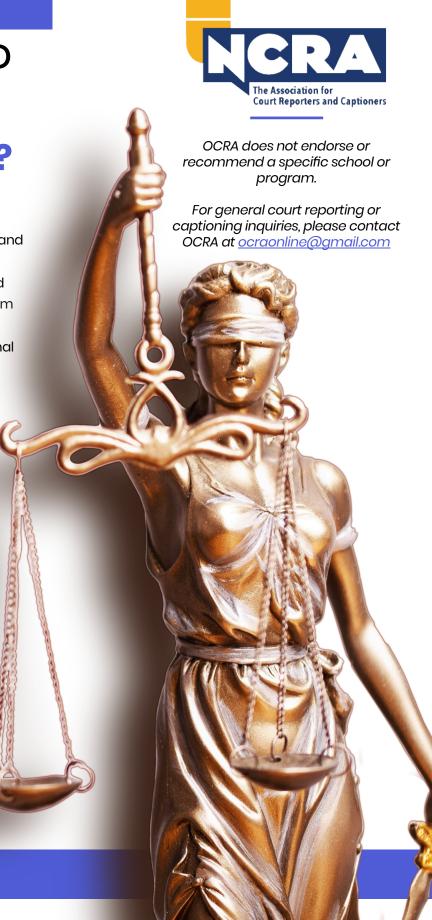
CAPTIONING & COURT REPORTING?

The court reporting and captioning programs offered at the institutions listed on the National Court Reporters Association's Approved Schools and Programs site are committed to excellence in realtime reporting and captioning education and have met the General Requirements and Minimum Standards (GRMS) established by the Council on Approved Student Education (CASE) of the National Court Reporters Association, earning the right to describe themselves as NCRA-approved.

In order to achieve and maintain certification, these programs agree to periodic review by CASE to verify their continued adherence to the GRMS. NCRA is not an accrediting agency; however, all NCRA-approved court reporting programs are accredited by agencies recognized by the U.S. Department of Education.

Each institution's transfer of credit policy s governed by the standards of the particular agency accrediting that institution. Individual State Departments of Education can be found here.

NCRA - APPROVED
SCHOOLS & PROGRAMS





uring this season I have witnessed, with joy, prom send-offs, graduations, and parties. I love spring. I remember well my last spring of high school wondering what career path I would take that would bring me joy. I settled upon applying to our local university to major in education, resolving myself to change course early if I thought it would not work out.

In the spring our secretarial lab had a happy visitor come to our class to speak on a career I had never heard of: Court reporting. The skills she outlined we would need to be successful in this profession, I possessed grammar skills, fast typing, love for legal and medical terminology, self-discipline. I thought, "I think I'm going to like it here." She said one could make as much as an attorney with only two years of college. Exhibit A was her brand-new car outside. It was settled. "I'm going

to *love* it here." I enrolled in my local community college, graduated two years later with my associate degree, and in the spring walked into my exciting new career.

I began as a freelancer, but after one year I knew it was not for me. I like familiar surroundings each day. When I trained under official court reporters, I sat in awe of the magnificence of the courtroom. I began employment at our municipal court and remained there for 13 months. I next moved up to common pleas court and worked there for one month shy of 10 years. Then I began work as a federal court reporter and have now worked here for 32 years.

Since that first spring, I have seen the other seasons of the profession. I experienced the summer of life each time I settled into my next "dream job." I began making the money the court reporting recruiter told my class about, and life was good.
One caution about a "summer season": *Do not become*complacent.

Court reporting school taught me the discipline of continuous practice. Lawyers and parties in the courtroom taught me that getting to 225 wpm would require assistance along the way.

My elders instilled in me the importance of learning at least one new thing each day.

And experience taught me the wisdom of preparing for war in the time of peace.

In his practice group, Mark Kislingbury, FAPR, RDR, CRR, cites Psalm 144:1,

"Blessed be the LORD my strength which teacheth my hands to war and my fingers to fight." Summer is the perfect season to prepare for the fall season with self-development. I practiced for what was then the latest certification to improve my realtime skills on the job, the CRR, but I never took the test. One year my court changed direction and decided all new hires would require realtime certification, and those currently employed would have two years to become certified or face the unknown.

Self-development had prepared me for this fall season. I passed my CRR on the first try and secured my future. The following fall I earned my RDR. Practice prepares us for war in the time of peace.

In 2021 I experienced my winter season. I turned 60. I thought to myself, "Wow. I am nearing the exit ramp of my career, retirement." Like that first spring 44 years ago, I had not a clue what to do next. I had never experienced a "nothing" season.

Days after my birthday, Cicely Tyson died. She was 96! It then occurred to me that, if I lived to see 96, that would mean I had 36 years of life left in me. That's nearly the span of another career. Winter season is not the end; it is a new beginning. I returned to college to attain a bachelor's in business. As I nurtured the love seed of court reporting, it sprouted other blooms. Working in the court system had made me politically knowledgeable. My fingers have recorded history for 44 years. I am now a lover of history. I changed my major from business to Africana Studies with a minor in History.

It was after age 60 that I entered the state speed contest and placed; co-led a state conference workshop; led a book club for court reporting professionals; received an invitation to instruct student reporters; and created a social media presence, Lady Stenorella, to promote the profession and enroll students into the NCRA A to **Z® Intro to Steno Machine** Shorthand program to fill our local court reporting program at Cuyahoga Community College. All of these accomplishments were after a 44-year career and counting.

As I near retirement, I am excited because I know nothing is impossible or out of reach at this age. I am in the Winter of Life, and this is my BEST SEASON!

SAVE THE DATE!

APRIL 4-6, 2025

2025 OCRA ANNUAL CONFERENCE

Marriott Cleveland East 26300 Harvard Road Warrensville Heights, Ohio

The 2025 OCRA Annual
Conference will be held
April 4-6 at the
Marriott Cleveland East





LOVE STENO?

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Being an OCRA member offers a streamlined way to enhance your skills, build connections, and contribute to the growth and advocacy of the court reporting and captioning professions in Ohio.

Professional Development:

Access education events for skill enhancement.

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Connection with peers, legal professionals, and industry experts.

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Benefit from OCRA's active advocacy for court reporters and captioners at the state level.

Resource Access:

Enjoy exclusive resources and job listings.

Recognition:

Showcase your affiliation with OCRA for professional credibility.

Leadership Opportunities: Get involved in leadership roles within OCRA.

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Participate in community outreach and service initiatives.

Continuing Education:

Earn credits required for certifications and licenses.

Job Placement Assistance:

Access job boards and career resources for employment opportunities.

Mentorship Programs:

Engage in mentorship for guidance and support.

Stay Informed:

Receive updates on industry news, events, and relevant information.

For more information contact us at 614.300.0906 or check us out at **OCRAonline.com**

OCRA REPRESENTING YOU AT 2024 OACA

llene White and Cindy LaRosa had the privilege of attending the Ohio Association for Court Administration spring conference, where they proudly represented the Ohio Court Reporters Association.

It was a wonderful opportunity to connect with colleagues and discuss the vital role we play as guardians of the spoken word.

Our commitment to accuracy and professionalism ensures that every word spoken in a courtroom is documented with precision and care.

It was a fantastic experience to be part of such an important event.

Way to go, llene White and Cindy LaRosa!





by Donna Karoscik FAPR, RDR, CRR, CRC

The OCRA Cardinal Foundation hosts its annual silent auction at the annual convention. Items range from steno-related items and gift cards to themed baskets. We also have quite a few tickets to zoos, museums, concerts, and plays.

In 2024, the silent auction generated over \$4,000, which helps fund scholarships, speakers, and educational activities for OCRA members. This is the perfect place to regift an unneeded item or gift certificate.

Countdown to the 2025 Silent Auction...

Let the bidding begin!!









CONTESTS 2024 Lin Riffle, Contests

aving been a contestant in the past, both on the state and national level, my focus was always on how tough contests were – the speed, the material, the nerves - not on the behind-the-scenes work. I now have an even deeper admiration and appreciation for those who serve on a contest committee, especially the graders who are giving up some seminar time, missing out on social events and/or sleep! Bruce Matthews was our star dictator of the day, reading the Literary and the Qs, while I learned to count and dictate for the Legal Opinion and As. I appreciate every one of you who helped to make this year's contests a success.

Friday morning of our April conference, 13 participants sat for the Karoscik Realtime Contest, nine of whom qualified on the Literary portion at 200 WPM and six on the Two-Voice portion at 225 WPM. The overall combined realtime qualifiers are:

2024 KAROSCIK REALTIME CONTEST RESULTS

- JANE PROUD, RDR, CRR, CRC -

1st PLACE - Jane Proud - (98.81%)

2ND PLACE - Lance Boardman - (98.69%)

3rd PLACE - Kristin Wegryn - (97.97%)

4TH PLACE - B. Lynn Els - (96.28%)

5TH PLACE - Carla Kuhn - (96.22%)

6TH PLACE - Amy Doman - (95.91%)

Following the realtime contest, the Hagestrom Speed Cup was held where 14 stenographers wrote and then transcribed three five-minute takes, 13 qualified in the Literary at 220 WPM, nine in the Legal Opinion at 230 WPM, and three in the Two Voice at 280 WPM. The overall combined speed qualifiers are:

2024 HAGESTROM CUP SPEED **CONTEST RESULTS**

- KRISTIN WEGRYN, RMR, CRR -

1st PLACE - Kristin Wegryn - (98.61%) 2ND PLACE - Timothy Meinke - (97.41%) 3rd PLACE - Amy Doman - (97.34%)

Special congratulations to Kristin Wegryn, who won her third Hagestrom Cup and is officially retired from that contest. She has agreed to co-chair the 2025 speed contest. Hooray!

All of the contestants are winners in my eyes. They pushed themselves to continue to work on their skills, to practice, to mentally prepare for the contest setting, and the camaraderie in the room is unbeatable.

Hope to see you all (and more) at next year's contests on Friday, April 4, 2025.

CONGRATULATIONS. **EVERYONE!**

WE LOOK FORWARD TO NEXT YEAR'S RESULTS!

REMEMBER: PRACTICE **MAKES PERFECT!**

2024 KAROSCIK REALTIME CONTESTANTS



2024 HAGESTROM CUP SPEED



THIM And this is the court reporter, the most important person in the room.

every of elderm .eM





court reporters when experts start rambling on



stenographers chugging their drink before they go back OTR:



Sue Coots and I had fruitful times visiting some Ohio schools throughout the last year bringing the amazing world of stenography in front of the viewing public. The astonishment on the faces of teenagers and adults alike, along with the interest in the profession, was a grand slam for our efforts.

There were many thoughtful questions and much interest shown by everyone who stopped at our table. We wowed them with demonstrations of conversations and the magic of watching the screen while every word was displayed before their eyes.

Our conversations went into every facet of where this amazing little machine could take them in the future. We passed out literature about our profession along with some tasty treats! The time was well spent at each and every place we traveled.

A special thank you goes out to lvy Reid for volunteering to

attend the career day at Firelands High School in April!

We would like to encourage all stenographers to spread the word far and near about our awesome profession. If you would like tips and tricks on how to start a conversation with anyone about our profession, feel free to reach out to either one of us. We will help you get out there and encourage students to enter a program to set them on a great career path. It doesn't have to be at a career day at a high school. Find ways in your community to show off your talents.

Many people have an inkling about our profession, but they are blown away about all the possibilities when they talk to and see a demonstration by an actual stenographer. Here's to the bright future of live stenographers!

GO SHINE YOUR LIGHT!



One-Stroke Wonders for IDENTI- words

STENO	TEXT
OEUFL	identical
O*EUFL	identically
OEUFBL	identifiable
OEUFBGS	identification
OEUFBGSZ	identifications
OEUFD	identified
OEUFR	identifier
OEUFRZ	identifiers
OEUFZ	identifies
OEUF	identify
OEUFG	identifying
OEUTD	identity

Another option is to add the initial Y (KWR-) in front of the OFU if that works better!



CALLING ALL OCRA MEMBERS!

Do **YOU** have an interest in writing?

Is there something **YOU** want to write?

We're currently gathering articles to feature in the **NEXT ISSUE** of The Buckeye Record!

If interested, email us at OCRAonline@gmail.com



Summer 2024 | Biannual Newsletter | 19 | The Buckeye Record



DISTRICT NEWS

MEET ANN FORD DIRECTOR ANN FORD

Greetings!

I have been a court reporter since 1985! Many changes in our profession have come down the pike, but through it all, the love of the profession has grown ever more dear to my heart.

I love the technology that comes with our profession through software programs, realtime and rough producing, and working with scopists and proofreaders.

I am currently mentoring my sister in her entry into the profession and am her biggest cheerleader! I hope to recruit many more future stenographers into our profession through outreach in community programs.

Some of my hobbies outside of court reporting are reading, traveling, singing, and visiting with my son Jordan, his wife Alanna, and my four grandkids!



DISTRICT MEET AND GREET AT THE 1899 SOCIAL CLUB



Special thanks to all who attended Meet & Greet at the 1899 Social Club on June 6th!! The food and fellowship was wonderful!

Thank you, Everyone, for coming out to join us!!

We look forward to seeing you all for the next one soon!

Ilene White Director

MEET DIRECTOR ILENE WHITE

Salutations, Stenographers!

I work as a court reporter for the Cuyahoga County Court of Common Pleas. When I'm not moving between courtrooms, I'm running marathons, which has become a passion of mine.

Since 2017, I've been a proud member of the organization called Black Girls RUN! Their support and encouragement have been instrumental in inspiring me to push my limits and become a better runner. In addition to my professional and athletic pursuits, I'm happily married to my wonderful husband, Granville, who serves as a firefighter for the Cleveland Fire Department. He has been my biggest supporter in all my endeavors, and his unwavering encouragement means the world to me.

I'm honored to serve as one of the Directors for the OCRA, where I can contribute to our community in a meaningful way.



MEET DIRECTOR

VERONICA WILLIAMS

Hello, Court Reporters!

I worked as a freelance reporter in the Toledo area for ten years before moving to Juneau County, Wisconsin, to accept a position as an official reporter for the tragically deceased Honorable John Pier Roemer. What a wonderful man, judge, and friend he was.

I worked in Wisconsin for five years and returned to northwest Ohio to work at Wood County Common Pleas Court with the Honorable Molly Mack -- where I've been already for more than five years. Time sure does fly. My husband and I live in

Maumee, Ohio, with our adorable, spoiled dog Lzzy (yes, her name is misspelled on purpose, much to this court reporter's chagrin. It's a whole story...) and our three cats, Gilly, Tyrion, and Miles.

I'm also a founding and active member of Fit Body Boot Camp in Bowling Green and the new very part-time administrative assistant to the owner of the newly opened DivaDance Toledo. Come join me on the dance floor sometime!

I'm excited to work for you as a member of the OCRA Board. I look forward to meeting you all.



WHAT'S IN IT FOR YOU? EDUCATION! INFORMATION! POWER! CONNECTIONS! AND SO MUCH MORE!

YOUR MEMBERSHIP MATTERS

READY TO RENEW OR JOIN RIGHT NOW?

You may either use our secure server online or download a membership application and mail it to the address indicated.

PROFESSIONAL, ASSOCIATE, AND RETIRED MEMBERS

ARE YOU A FIRST-YEAR REPORTER OR CAPTIONER?

Use the online student membership renewal and choose the first-year reporter option for a discounted membership rate just for you!

Email <u>info@ocraonline.com</u> for more information or assistance.

Online NEW Membership
Application for
Professional or
Associate or Retired
Members

Online RENEWAL
Membership for
Professional or
Associate or Retired
Members

Online STUDENT

Membership

Application and/or

Renewal

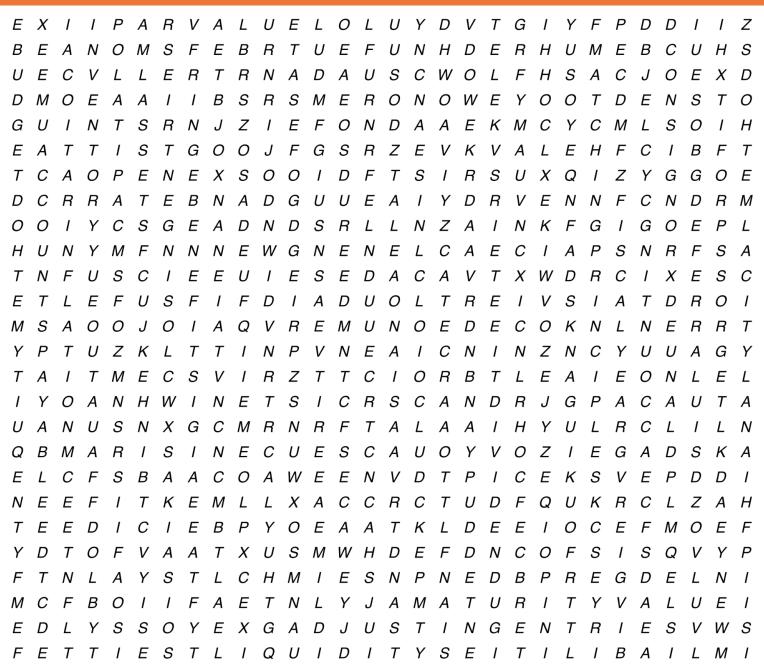
THANK YOU FOR YOUR CONTINUED SUPPORT OF YOUR ASSOCIATION RIGHT HERE AT HOME!



Like any good court reporter, it's best to keep one's skills sharp, so we have compiled a few games for your enjoyment!



WORDSEARCH: ACCOUNTING - THE NUMBERS NEVER LIE!



Accounting Cycle
Accounts Payable
Accounts Receivable
Accrual Basis
Adjusting Entries
Amortization
Analytical Methods
Assets

Balance Sheet
Book Value
Budget
Capital
Cash
Cash Flow
Closing Entries
Consignee
Consignor

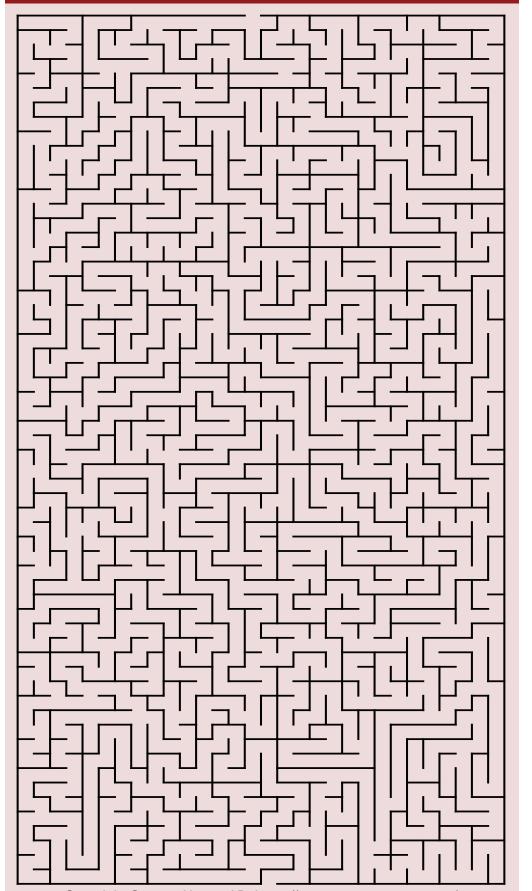
Credit
Deferral
Depreciation
Dividend
Drawing
Earnings
Equity Method
FICA Tax
Fiscal Year

Fixed Costs
Fringe Benefits
General Ledger
Gross Profit
Inflation
Inventory
Journal Entry
Ledger
Liabilities

Liquidity
Matching Principle
Maturity Value
Net Income
Net Loss
Par Value
Ratio
Sales

THE A-MAZE-ING RACE

SU-DO-KU



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	6		9		7	3		1
7	9	8						
9				4	1		3	5
1	2	4		5			8	
		5	8	7	9	1		



- 6. Father
- 10. Young gentile male
- 13. A knick-knack
- 15. Pinch
- 16. A clumsy person.
- 17. An expression of woe.
- 18. Confidence
- 20. Bad luck
- 21. Grandmother

- 8. Small child or inexperienced person.
- 9. Congratulations
- 10. Yet another term for a jerk
- 11. Chat, make small talk.
- 12. Circumcision
- 14. To eat or nibble.
- **15.** To experience pride in someone else.
- **16.** To kiss.
- 19. A little bit.

CAREER OPPORTUNITIES & MARKETPLACE

OFFICIAL COURT REPORTER FRANKLIN COUNTY COURT OF COMMON PLEAS - GENERAL DIVISION

Columbus, OH

Common Pleas Court of Franklin County, Ohio, is seeking a full-time Official Court Reporter.

▶ More Details

COURT REPORTER FRANKLIN COUNTY DOMESTIC RELATIONS & JUVENILE COURT

Columbus, OH

Domestic Relations and Juvenile Court of Franklin County, Ohio, is seeking full-time and part-time Court Reporters.

▶ More Details

FOR SALE WAVE WRITER

Excellent condition. It was professionally cleaned at this year's convention. Includes case, tripod, cable and backpack.

Asking \$1200

▶ More Details

ASSISTANT COURT REPORTER CUYAHOGA COUNTY COURT OF COMMON PLEAS - GENERAL DIVISION

Cleveland, OH

Common Pleas Court of Cuyahoga County, Ohio, is seeking a full-time Assistant Court Reporter.

▶ More Details

Have a posting for a career opportunity or a court reporting item you would like to sell?

Postings are FREE for OCRA members for 60 days.

SUBMIT ◀

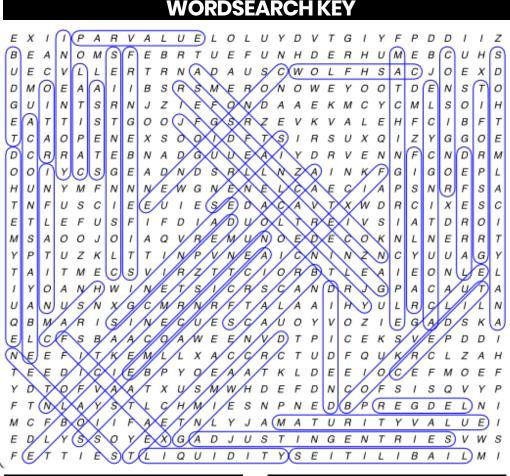
10 fingers -22 keys -4,194,303 possible strokes



Court reporters:

Making the impossible look easy.

ANSWER KEY FOR FUN & GAMES



3	1	5	6	2	4	9	8	7
7	8	9	5	1	3	6	2	4
4	2	6	9	8	7	5	1	3
2	3	1	4	6	5	7	9	8
8	9	7	1	3	2	4	6	5
5	6	4	7	9	8	1	3	2
1	4	2	3	5	6	8	7	9
9	7	8	2	4	1	3	5	6
6	5	3	8	7	9	2	4	1

SUDOKU KEY

5	3	1	7	9	8	4	2	6
9	7	8	4	6	2	3	1	5
6	4	2	3	5	1	7	8	9
3	6	5	1	2	4	9	7	8
8	9	7	6	3	5	1	4	2
2	1	4	9	8	7	6	5	3
7	8	9	5	4	6	2	3	1
1	2	3	8	7	9	5	6	4
4	5	6	2	1	3	8	9	7

2	1	3	4	6	5	8	7	9
5	4	6	7	9	8	2	1	3
8	7	9	1	3	2	5	4	6
3	5	1	6	2	4	7	9	8
4	6	2	9	8	7	3	5	1
7	9	8	5	1	3	4	6	2
9	8	7	2	4	1	6	3	5
1	2	4	3	5	6	9	8	7
6	3	5	8	7	9	1	2	4

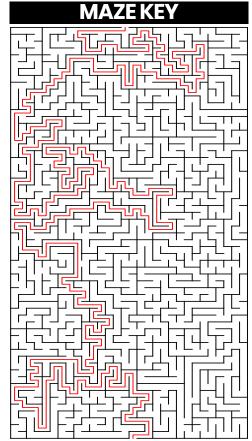
CROSSWORD KEY

Across

- 1. To travel with difficulty. (schlep)
- 3. To fret or complain (kvetch)
- 5. A jerk. (putz)
- 6. Father (foter)
- 10. Young gentile male (sheygets)
- 13. A knick-knack (tchotchke)
- 15. Pinch (knip)
- 16. A clumsy person. (klutz)
- 17. An expression of woe. (oyvey)
- 18. Confidence (chutzpah)
- 20. Bad luck (shlimazel)
- 21. Grandmother (bubbe)

Down

- 1. A rag or old garment. (shmatte)
- 2. Slap (patsh)
- 4. Bedbug (vontz)
- 7. Stupid question (klots-kashe)
- **8.** Small child or inexperienced person. (**pisher**)
- 9. Congratulations (mazeltov)
- 10. Yet another term for a jerk (schmuck)
- 11. Chat, make small talk. (schmooze)
- 12. Circumcision (bris)
- **14.** To eat or nibble. (**nosh**)
- **15.** To experience pride in someone else. (**kvell**)
- 16. To kiss. (kushn)
- 19. A little bit. (bissel)





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